



Our Trust and our Vision Statement

Our Trust

On 1st May 2019 we converted to an academy to become part of the Orchard Community Trust (OCT).

The Orchard Community is a Stoke on Trent based Multi-Academy Trust (MAT). We currently have 7 academies in our MAT, consisting of 5 Primary Schools and 2 Special Schools. In addition to these, we also have one associate member school. Our Head Office is at Watermill School in Stoke-on-Trent.

The Board of Trustees

The Board of Trustees, the body that oversees the running of the Trust, meets twice each term and is supported in its work by the Clerk to the Board. The Board consists of the Senior Executive Leader and 11 other Trustees. The Trust also currently has 1 Associate Trustee on the Trust Board. Headteachers are also invited to all Trustee Board meetings and committee meetings. The Trust's Chief Finance Officer also attends all Trust Board meetings and relevant committee meetings.

Moral Purpose

The Orchard Community Trust is fully committed to improving the life chances of all children, wherever they may be. This moral obligation, our mission, does not end at the school gates, within our own Local Authorities, or even within our own country. Where we have the capacity to make a difference, we are morally bound to do so.

Staff at our academies have the opportunity to participate in our full range of training programmes and to work with each other via networks and groups across the MAT. These are effectively led by both Headteachers, Deputy Headteachers and Assistant Headteachers from our schools. Opportunities will be given to all staff to engage in a range of high quality CPD and career development programmes. Expertise will be shared across our schools via collaborative working to ensure best practice is celebrated and made available to all. The philosophy of school to school support, challenge and collaboration is at the heart of the way the Orchard Community Trust will operate and succeed.

Working in partnership with Orchard Community Trust has a number of key benefits for children, staff, Governors and school communities. We would be happy to discuss the benefits with you should you be interested in joining us.

The Orchard Community Trust MAT believes that education is a preparation for life and we seek to prepare each child to face life beyond the school with confidence, skill and ability to be resilient, to cope and thus to succeed:

- **We aim to set high standards for personal behaviour and self-regulation, and to promote courtesy, consideration and respect for other people of all ages, gender, races, cultures and backgrounds.**
- **We aspire to deliver exciting and quality learning experiences in safe, secure and happy environments.**

- We endeavour to achieve the very highest standards in every aspect of school life, by making the most efficient use of all the resources available.

Our agreed vision and our values centre around the word 'crafts':

We will work in partnership as schools to ensure that all of the learning needs of the diverse range of children and young people we serve are effectively met via high quality provision, great leadership and outward facing developments.

Our vision is to achieve all of the following with children, young people, staff, Governors, parents and our members and Trustees:

- C** We will foster-Curiosity, creativity, courage, character, confidence, challenge
- R** We will foster-Resilience, rigor, reflection, respect, rehearsal, relationships
- A** We will be-Adventurous, aspirational, achieving, ambitious, articulate, accountable
- F** we are about-Families, freedom, being fearless, fairness, being famous, future proofing
- T** We will develop-Togetherness, tirelessness, teamwork, trust, the next thing (research)
- S** We will promote-Success, sharing, sensational learning, support, shining examples, being safe

Our moral purpose, previously outlined and our focus and determination are centered on the following:

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| TRUST | RESPECT | INTEGRITY |
| LEARNING | OPENNESS | EXCITEMENT |

DIVERSITY

COOPERATION

FUN

RELIABILITY

REPUTATION

ACHIEVEMENT

We expect all members of the Orchard Community Trust to respect and model all of the above vision and values at all times.

These values form the basis of initial discussions with all prospective Orchard Trust Schools and with potential employees of the Orchard Community Trust.

We are all indeed very privileged to be working in education, where we have the ability to influence and change children's lives significantly for the better. Our aim therefore is always to provide for the pupils of our schools what we would want for our own children.

All staff, Members, Trustees, Governors, volunteers, parents and carers have a duty and responsibility to be encouraging and supportive of each other. All our schools have a "can do" culture where excuses are never tolerated.

Everyone associated with the Trust and its schools is expected to aim for excellence in their individual professional roles.

In the best traditions of the profession all staff are prepared to go the extra mile to provide the best possible education for their pupils. The interests, view-points and voices of the children are paramount and guide all that we seek to do and achieve.

We have a responsibility to ensure that every moment a child is in an Orchard Community Trust school that they enjoy learning and strive hard to achieve well and fulfil their maximum potential.